



CODE of CONDUCT and MISSION STATEMENT

Mission Statement

Wexford Golf Club provides access to golf for players of all standards in a friendly and welcoming environment that does not discriminate on the grounds of gender, age, race, religion or belief, sexual orientation or disability.

Our member's needs are prioritised first and foremost, our sponsors enjoy the benefits of being associated with the club, guests & visitors are welcomed and all enjoy our course, professional, bar and catering services.

Wexford Golf Club is committed to the equitable and fair treatment of all members, guests, visitors, volunteers and present and potential employees. We are determined to ensure that every person regardless of disability, age, gender, sex, sexual orientation, race, colour, nationality, ethnic origin or religious conviction has a genuine opportunity to participate to their full potential at all levels and in all roles within the club.

Code of Conduct

Wexford Golf club deems that upon payment of membership or green fees, all members, guests and visitors have given their consent to be bound by both the restrictions and penalties imposed by this code of conduct. Code of conduct should be read in conjunction with the WGC constitution.

Members shall be liable for any breach committed whether by themselves or their guests.

The intention of this is to establish clear and acceptable behaviour expectations for Wexford Golf Club members, guests and visitors.

It is not intended to restrict the rights of anyone but rather to ensure that all members, guests and visitors can expect to be treated with respect while enjoying the Wexford golf course and clubhouse.

1. Members must always act within constitution & bye laws, club policies & procedures. These can be found on the club website and are available from the secretary's office. No member shall be absolved from their effect on any allegation of not having received a copy.
2. When using social media in connection with the club, its officials or members, do so in a manner which could not be deemed offensive, or bring the reputation of the club into disrepute.
3. Misconduct for the purpose of this Code is conduct by a party contrary to the stated objectives of the written Code of Conduct and/or improper interference, in the broadest sense, with the proper functioning or activities of the Club, or those who work or play in the Club; or action which otherwise damages the Club.
4. Subject to the general definition above, the following shall constitute misconduct:



1. disruption of, or improper interference with the administrative, sporting, social or other activities of the Club, whether on club premises or elsewhere;
 2. obstruction of, or improper interference with the functions, duties or activities of any fellow member, member of staff or other employee of the club or any authorised visitor;
 3. violent, indecent, disorderly, threatening or offensive behaviour or language whilst on club premises or engaged in any club activity;
 4. fraud, deception, or dishonesty in relation to the club or its staff or in connection with holding any office in the club or in relation to being a member of the club;
 5. behaviour likely to cause injury or impair safety on club premises;
 6. any other form of harassment of any fellow member, member of staff or other employee of the club or any visitor;
 7. Discrimination based on gender, race, religion, sexual orientation, disability, family or civil status.
 8. The use of any unfair means in competition; or failure to observe The Rules of Golf either in competition or when playing casual golf for handicap purposes.
 9. damage to, or defacement of, club property or the property of other members of the club caused intentionally or recklessly, or misappropriation of such property;
 10. misuse or unauthorised use of club premises or items of property, including computer misuse;
 11. conviction for an indictable criminal offence
 12. behaviour which brings or is likely to bring the Club into disrepute
 13. failure to comply with a previously imposed penalty, requirement or undertaking under these Regulations:
 14. All complaints in relation to Handicapping will be dealt with under the Rules of Golf Ireland WHS Handicap Appeals Procedure 2021, and this supercedes procedures in this document.
5. All complaints **MUST** be in written form (by signed letter or by e-mail clearly stating the name of the complainant, outlining full details of complaint, witnesses etc.), addressed directly to The Club Honorary Secretary



16.1.2 If, in the opinion of the Committee, the conduct in question may warrant the suspension (by the withdrawal of the privileges of membership on a temporary basis) or expulsion of such member they shall be so informed in writing. The member shall have the right to appear and speak at and/ or to make a written submission which shall be read at any subsequent meeting at which the conduct in question shall be considered and all related information shall be placed before the Committee.